



Why these values statements exist?

Because we want all young dads and lads:

- To feel safe, welcome and comfortable at NEYDL
- To share their life experiences without feeling judged
- To access the help they rightfully deserve and need
- To tell their stories and be heard
- To teach us how to effectively challenge harmful and negative attitudes and behaviours, whilst celebrating positive ones

I have read, understood and support these values statements.

Service beneficiaries' signature

Young Dads Workers signature



North East Young Dads & Lads (NEYDL): OUR VALUES STATEMENTS

SUPPORTING EQUITY, DIVERSITY AND INCLUSION FOR YOUNG DADS, LADS AND FAMILIES



NORTH EAST YOUNG DADS & LADS
Baltic Centre for Contemporary Arts
South Shore Road
Gateshead
NE8 3BA

Registered in England
Charity No: 1172924
Company No: CE009920

Co-created with



Underpinned by equity, diversity and inclusion

What can you expect from NEYDL?

Our staff, volunteers and trustees will:

- Be welcoming and supportive
- Listen to and hear your story without judgement
- Value your lived experiences and show you respect
- Celebrate young fatherhood
- Create opportunities for you to safely meet other young dads and lads
- Act as a critical friend by being honest and offering constructive feedback when needed
- Challenge discrimination whenever we see or hear it

What do we expect from the young dads and lads we support?

- Treat everyone you meet at NEYDL with respect and don't judge people
- Be supportive and welcoming
- Go the extra mile with new, quieter or nervous group members
- Include everyone
- Show your vulnerable side (being strong and silent is a weakness not a strength)
- Try new things, be open to new ideas and opportunities
- Be a positive role model and father-figure to others, both in person and online
- Everyone at NEYDL is a representative of the charity, so be the best version of yourself
- Challenge and report discrimination and bullying when you see it
- Report inappropriate, risky or unsafe behaviour when you see it

Our commitment to your confidentiality

To support you effectively, NEYDL collects, uses and protects your personal information. This might include:

- Personal identifiers (including your name, date of birth, address, children's date of birth and parent/guardian's contact details).
- Your contact details
- Your personal characteristics (including gender, sexual orientation, disabilities, ethnicity and religious beliefs)
- Child protection / safeguarding / social services involvement.

This information might be shared by you or other professionals you are working with. This is shared with us to:

- Refer you to NEYDL for help and support
- To safeguard you and others from harm
- To prevent or report a crime from being committed

If you tell us something that causes us to believe that you or someone else might be either at risk of harm/in danger or involved in criminal activities, we cannot keep this information to ourselves and may need to share your personal details with other professionals including the Police, NHS and Local Authorities.



To find out more about our commitment to your confidentiality or to access your personal information, please read our Privacy Policy.

What to do if you are unhappy with the support provided by NEYDL?

Speak to a NEYDL staff member or raise your concerns by email to info@neydl.uk (please tell us your name, how we can contact you and describe what has happened in as much detail as possible).

We will listen to and investigate your concerns and provide feedback as quickly as we can.

